

Profile Features Overview

Discovering Diversity Profile®

OVERVIEW

About the Discovering Diversity Profile® page 2
An introduction to the profile and an explanation of the model and terminology used within the report.

KNOWLEDGE

Stereotypes page 3
An exploration of the generalizations or assumptions you may have about other groups of people.

Information page 4
An explanation of how you may process and gather factual data about other cultures or individuals.

Suggestions and Action Plan pages 5-6
A guide that helps you improve your knowledge of different groups or individuals.

UNDERSTANDING

Awareness page 7
An exploration of how your cultural viewpoint may influence your perceptions.

Empathy page 8
A description of your potential ability to relate to diverse individuals on an emotional level.

Suggestions and Action Plan pages 9-10
An outline and questions that help you improve your understanding of people different from you.

ACCEPTANCE

Receptiveness page 11
An exploration of your openness to those with values, customs, and perspectives that differ from yours.

Respect page 12
A look at your potential willingness to appreciate each individual's unique contribution.

Suggestions and Action Plan pages 13-14
A guide that helps you increase your acceptance of different groups or individuals.

BEHAVIOR

Self-Awareness page 15
An analysis of how well you may understand your own culture and beliefs.

Interpersonal Skills page 16
A description of how you may interact with people who differ from you.

Suggestions and Action Plan pages 17-18
An outline and questions that help you improve your interactions with people of different backgrounds.

SUMMARY

Your Diversity Comfort Level Grid pages 19-20
A table that depicts your opinions, feelings, and behaviors regarding various areas of diversity.