

Profile Features Overview

DiSC[®] Classic 2.0

SECTION I

Your DiSC[®] Graph	page 3
A visual display of your scores on the four dimensions. This graph lists your segment scores and your Classical Pattern.	
Stage I: Your Highest DiSC[®] Dimension	page 4
An in-depth, personalized narrative of your highest DiSC [®] Dimension(s). This narrative describes patterns of interpersonal preferences, behaviors, and emotional reactions.	
Stage II: Your Intensity Index	
Intensity Index Table	page 5
A list of adjectives that may describe you based on your score on each of the four DiSC dimensions.	
Intensity Index Narrative	pages 6 - 9
Explanations of each of the adjectives, highlighting your strengths and growth areas on each of the four DiSC dimensions.	
Stage III: Your Classical Profile Pattern	
A personalized, narrative summary of your Classical Pattern. Includes:	
Your Motivation	page 10
A description of the basic incentives and personal goals that drive you to interact with other people the way you do. Also describes the patterns of behavior that result from your unique motivations.	
Your Work Habits	page 11
A description of your behavioral tendencies at work, including how you get things done, how you influence others, what goals are important to you, and what situations you avoid.	
Insights for You	page 12
Tips for maximizing personal and interpersonal effectiveness.	

SECTION II

The DiSC[®] Model	page 13
A brief description of the basic theoretical model that underlies all of the profile feedback.	
The DiSC[®] Dimensions	page 14
An overview of each of the four DiSC dimensions.	

SECTION III

The Classical Profile Patterns	pages 15 – 22
A description of all 15 Classical Patterns. These describe the patterns of emotions, thoughts, and behaviors associated with different interpersonal styles.	

SECTION IV

Scoring and Data Analysis	page 23
Technical information used to score your responses and generate profile feedback.	